



AGREEMENT

between

Lions Clubs International (LCI) IB United Districts Ib1, Ib2, Ib3, Ib4

and

Equality Councillor for the Lombardy Region, Dr Anna Maria Gandolfi

Given that

- Lions Clubs International - the world's largest service organisation - supports numerous projects, called 'services', on health, sight, youth, hunger and the environment. Through their motto 'We Serve', Lions members are part of a worldwide service network and work to do whatever is necessary to help local communities and support people in need.
- The Leo Club is the youth association of Lions Clubs International, organised into clubs made up of young people aged between 12 and 30, who devote their time to service activities to meet humanitarian needs, actively participate in the civic, cultural, social and moral well-being of the community, foster peace and promote a spirit of understanding and harmony among the peoples of the world through the clubs.
- Through their committees, *New Voices* and *Leo4Women*, LCI and Leo are strongly committed to promoting a culture of equality and respect for women in order to achieve real inclusion that values individuality, educating new generations in a culture of respect. Furthermore, through a change of perspective, starting with language and leading to practical and concrete initiatives, LCI and Leo aim to: raise awareness of gender equality; strengthen women's self-esteem, motivation and courage and promote their success in education and work; highlight the risks arising from the abuse of information technology; promote a culture of respect.
- The Regional Equality Councillor, appointed by the Ministry of Labour and Social Policies, within the scope of her powers, pursuant to Article 13, second paragraph, of Legislative Decree 198/2006, '*promotes and monitors the implementation of the principles of equal opportunities and non-discrimination between women and men in the workplace...(omissis)*' and, in particular, has promoted activities and projects in schools aimed at raising awareness among students and teachers on the issue of equality and equal opportunities and on the overcoming cultural stereotypes, in collaboration with local public and private bodies.

The following is agreed

Art. 1 – Purpose of the agreement

The purpose of this Memorandum of Understanding is to establish stable and fruitful collaboration between the Lions Club and the Regional Equality Councillor of Lombardy for the implementation of joint initiatives, events and projects aimed at promoting the values of ethics, solidarity, inclusion, active citizenship and gender equality.

In particular, awareness-raising actions aimed at preventing bullying, cyberbullying, *sexting*, *revenge porn*, *internet addiction*, *sextortion* and *gaslighting* are supported, with the aim of promoting a culture of respect and gender balance.

Art. 2 – Areas of collaboration

The Parties undertake to collaborate in the following areas:

- a) Organization of conferences, lectures and public events on issues relating to the empowerment of women and young people, the prevention of violence and gender stereotypes;
- b) Promotion of joint activities in schools, sports associations, youth groups and workplaces;
- c) Sharing resources, experiences and best practices to achieve common goals;
- d) Mutual participation in each other's activities and institutional events;
- e) Development of local, regional or national projects on issues of social relevance.

Art. 3 – Operating procedures

Each Party shall appoint a contact person responsible for coordinating joint activities. These contact persons shall meet periodically, at least twice a year, to define the initiatives to be carried out jointly.

Art. 4 – Duration

This Memorandum of Understanding shall be valid for **three (3) years** from the date of signature and may be renewed by written agreement between the Parties.

Art. 5 – Final provisions

1. This Memorandum of Understanding does not entail any mandatory financial obligations for the Parties, unless otherwise agreed in writing for each specific project.
2. The Parties undertake to act in compliance with current regulations and their respective association statutes.
3. Any amendment to this agreement must be agreed in writing and signed by both Parties.

Read, confirmed and signed.

Milan, _____

Rossella Vitali

President of the Lions Council of Governors

Anna Maria Gandolfi

Equality Councillor for the Lombardy Region

For Lions International District 108 Ib1

The Governor _____

For Lions International District 108 Ib2

The Governor _____

For Lions International District 108 Ib3

The Governor _____

For District 108 Ib4 Lions International

The Governor _____